



GLOBAL ENVIRONMENTAL MANAGEMENT POLICY

Company information

CRC Industries is a worldwide leader in the production and distribution of specialty products and formulations for the maintenance and repair professional, serving the marine, electrical, industrial, food and beverage, and aviation markets as well as the automotive aftermarket.

Scope of the policy

This policy was established on the CRC global level.

General Principles

CRC Industries is committed to protecting the environment and minimizing impacts to the environment from our activities and products. Keeping our environment clean and unpolluted is a benefit to all. As such, CRC considers environmental issues when developing its strategies and initiatives.

CRC strives to manage, develop, and enhance its environmental performance, prevent pollution, and ensure it fulfils all its compliance obligations to legal and other requirements by delivering continual improvement via an Environmental Management System.

Stakeholder engagement

We work closely with our internal & external stakeholders to identify and evaluate the environmental impacts of our operations and products. Our employees provide valuable feedback on process optimizations that can reduce emissions and waste. Likewise, our customers share useful insights that contribute to our product innovations and improvement of processes. In addition to our regular interactions, we actively involve internal & external stakeholders in our materiality assessments through online surveys and one-on-one interviews.

We have established company-wide objectives to drive our commitment to environmental responsibility.

Our Qualitative Objectives:

- Use environmentally sound operating practices and technologies
- Review annually our measures to maintain and improve performance in these areas that have a significant environmental impact:
 - o Ensure the safe and efficient storage, handling, use, transport, and disposal of all materials and wastes
 - o Manage all processes to reduce emissions to air and discharges to water
 - o Optimize the use of fuels, energy, water, and raw materials to reduce GHG emissions
 - o Investigate incidents, taking steps to eliminate or mitigate further incidents
 - o Reduce waste by re-use, recycling, and improvement of processes
 - o Consider the impact on biodiversity of our operations

Our Quantitative targets:

- 8% GHG reduction in scope 1 -2 for 2024 in comparison to 2023
- 5% hazardous waste reduction in 2024 in comparison to 2023



Signed:

A handwritten signature in blue ink that reads "Len Mazzanti".

Len Mazzanti
Chief Executive Officer

Date:

A handwritten date in blue ink that reads "July 23, 2024".